

Subchapter Four: Compensation and Benefits

1.04.010 Compensation of City Council Members.

From and after the commencement of the term of office of any council member after the adoption of this ordinance, each member of the City Council shall receive a salary of eight hundred eighty-four and no/100 dollars (\$884.00) per month.

[*History:* formerly § 1.501, ORD. 205, 12/8/76; ORD. 268, 3/10/82; ORD. 299, 7/11/84; ORD. 323, 7/10/85; ORD. 358, 10/14/87; ORD. 392, 7/12/89; ORD. 429, 8/14/91; ORD. 572, 3/8/00; ORD. 620, 9/8/04; ORD 655, 3/14/07]

[*Reference:* GOV'T CODE §36516]

1.04.020 Compensation of Officers and Employees.

(a) Except for Council members and independent contractors, the compensation of all officers and employees of the Town of Colma shall be fixed by resolution.

(b) Independent contractor performing functions normally performed by employees shall be paid for services rendered in accordance with a budget approved by the City Council.

[*History:* formerly § 1.502, ORD. 205, 12/8/76; ORD. 620, 9/8/04; ORD 655, 3/14/07]

[*Reference:* GOV'T CODE §36506, 36517]

1.04.030 P.E.R.S. Contract.

A contract between the City Council of the Town of Colma and the Board of Administration, California Public Employees' Retirement System, effective June 1, 1973, as amended by the Fourth Amendment to Contract, effective April 22, 2007, shall be and hereby is approved and ratified. A copy of said amendment is attached hereto, marked Exhibit to § 1.04.030, and by such reference made a part hereof as though herein set out in full.

[*History:* formerly § 1.503, ORD. 205, 12/8/76; ORD. 403, 11/06/89; ORD. 599, 5/14/03; ORD. 614, 3/10/04; ORD 620, 9/28/04, ORD. 642, 3/14/06; ORD 655, 3/14/07]

[*Reference:* GOV'T CODE §45345]



EXHIBIT

California
Public Employees' Retirement System

AMENDMENT TO CONTRACT

Between the
Board of Administration
California Public Employees' Retirement System
and the
City Council
Town of Colma

The Board of Administration, California Public Employees' Retirement System, hereinafter referred to as Board, and the governing body of the above public agency, hereinafter referred to as Public Agency, having entered into a contract effective June 1, 1973, and witnessed May 10, 1973, and as amended effective August 1, 1989, July 6, 2003, July 1, 2004 and July 2, 2006 which provides for participation of Public Agency in said System, Board and Public Agency hereby agree as follows:

- A. Paragraphs 1 through 12 are hereby stricken from said contract as executed effective July 2, 2006, and hereby replaced by the following paragraphs numbered 1 through 12 inclusive:
1. All words and terms used herein which are defined in the Public Employees' Retirement Law shall have the meaning as defined therein unless otherwise specifically provided. "Normal retirement age" shall mean age 55 for local miscellaneous members and age 50 for local safety members.
 2. Public Agency shall participate in the Public Employees' Retirement System from and after June 1, 1973 making its employees as hereinafter provided, members of said System subject to all provisions of the Public Employees' Retirement Law except such as apply only on election of a contracting agency and are not provided for herein and to all amendments to said Law hereafter enacted except those, which by express provisions thereof, apply only on the election of a contracting agency.

3. Employees of Public Agency in the following classes shall become members of said Retirement System except such in each such class as are excluded by law or this agreement:
 - a. Local Police Officers (herein referred to as local safety members);
 - b. Employees other than local safety members (herein referred to as local miscellaneous members).
4. In addition to the classes of employees excluded from membership by said Retirement Law, the following classes of employees shall not become members of said Retirement System:
 - a. **LOCAL FIREFIGHTERS.**
5. The percentage of final compensation to be provided for each year of credited prior and current service as a local miscellaneous member in employment before and not on or after July 2, 2006 shall be determined in accordance with Section 21354 of said Retirement Law subject to the reduction provided therein for Federal Social Security (2% at age 55 Modified and Full).
6. The percentage of final compensation to be provided for each year of credited prior and current service as a local miscellaneous member in employment on or after July 2, 2006 shall be determined in accordance with Section 21354.4 of said Retirement Law subject to the reduction provided therein for Federal Social Security (2.5% at age 55 Modified and Full).
7. The percentage of final compensation to be provided for each year of credited prior and current service as a local safety member shall be determined in accordance with Section 21362.2 of said Retirement Law subject to the reduction provided therein for Federal Social Security (3% at age 50 Modified).
8. Public Agency elected and elects to be subject to the following optional provisions:
 - a. Section 20042 (One-Year Final Compensation).
9. Public Agency shall contribute to said Retirement System the contributions determined by actuarial valuations of prior and future service liability with respect to local miscellaneous members and local safety members of said Retirement System.

10. Public Agency shall also contribute to said Retirement System as follows:
- a. A reasonable amount, as fixed by the Board, payable in one installment within 60 days of date of contract to cover the costs of administering said System as it affects the employees of Public Agency, not including the costs of special valuations or of the periodic investigation and valuations required by law.
 - b. A reasonable amount, as fixed by the Board, payable in one installment as the occasions arise, to cover the costs of special valuations on account of employees of Public Agency, and costs of the periodic investigation and valuations required by law.
11. Contributions required of Public Agency and its employees shall be subject to adjustment by Board on account of amendments to the Public Employees' Retirement Law, and on account of the experience under the Retirement System as determined by the periodic investigation and valuation required by said Retirement Law.
12. Contributions required of Public Agency and its employees shall be paid by Public Agency to the Retirement System within fifteen days after the end of the period to which said contributions refer or as may be prescribed by Board regulation. If more or less than the correct amount of contributions is paid for any period, proper adjustment shall be made in connection with subsequent remittances. Adjustments on account of errors in contributions required of any employee may be made by direct payments between the employee and the Board.

B. This amendment shall be effective on the _____ day of _____, _____.

BOARD OF ADMINISTRATION CITY COUNCIL
PUBLIC EMPLOYEES' RETIREMENT SYSTEM TOWN OF COLMA

BY _____
LORI MCGARTLAND, CHIEF
EMPLOYER SERVICES DIVISION
PUBLIC EMPLOYEES' RETIREMENT SYSTEM

BY _____
PRESIDING OFFICER

Witness Date

Attest:

Clerk

AMENDMENT ER# 944
PERS-CON-702A (Rev. 10/05)

(March 2007)